

**BBBEE Certificate**

This is to certify that:

**Vitrex (Pty) Ltd**

9 Jansen road Jetpark Boksburg, JOHANNESBURG, Gauteng

Registration Number:

VAT Number:

4960113597

is a Qualifying Small Enterprise and is classified as a

**Level 3 Contributor**

This contribution level has been determined via self-assessment under the DTI Broad Based Black Economic Empowerment Codes of Good Practice

**Issue Date:**  
**Expiry Date:**  
**Validity Period:**

**March 2009**  
**February 2010**  
**12 Months**

Certification Date  
-----  
2009/03/13

Certificate Number  
-----  
2009/006100

Issued by  
-----  
Seifsa

\* All information used in collating this certificate is deemed to be accurate and reliable by Vitrex (Pty) Ltd. This information is provided without any warranty by Vitrex (Pty) Ltd or by Seifsa.

## BBBEE Summary

BBBEE Elements	Weight	Score
Employment Equity	25	23.39
Preferential Procurement	25	2.51
Enterprise Development	25	25.00
Socio-Economic Development	25	25.00
<b>Total</b>	<b>100</b>	<b>75.90</b>

Vitrex (Pty) Ltd:

- is a Level 3 contributor to BBBEE (110% recognition)
- is 0% black owned
- is 0% black women owned
- is a Qualifying Small Enterprise

### BBBEE Scorecard Breakdown

BBBEE Elements	Weight	Target	Current	Score
<b>Employment Equity</b>	<b>25</b>			<b>23.39</b>
Black employees who are Management as a percentage of all Management (ARG)	15	40%	39.29%	14.73
Black employees as a percentage of all employees (ARG)	10	60%	51.92%	8.65
Bonus points:				
Bonus points for meeting or exceeding the EAP targets	2			0.00
<b>Preferential Procurement</b>	<b>25</b>			<b>2.51</b>
BBBEE spend from all suppliers based on BBBEE recognition levels	25	40%	4.02%	2.51
<b>Enterprise Development</b>	<b>25</b>			<b>25.00</b>
Enterprise development contributions	25	2% of NPAT	2.62%	25.00
<b>Socio-Economic Development</b>	<b>25</b>			<b>25.00</b>
Socio-Economic development contributions	5	1% of NPAT	1.53%	25.00
<b>Total</b>	<b>100</b>			<b>75.90</b>

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